# încompass MICHIGAN

# Strategic Plan 2019-2021

INDEPENDENCE | COMMUNITY | INCLUSION

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A network of comprehensive service providers working together to develop independence and achieve inclusive communities.

#### **Our Shared Passion**

Independence and Inclusion for all.

#### Our Mission

Through advocacy, innovation, education and leadership development, we empower our members to achieve their mission.

### Our Vision

A statewide network committed to diversity and inclusion, optimal independence and engagement in the community, with enhanced quality and fullness of life.

## Our Strategic Values to Lead Us Into the Future

Long-Term Strategic Perspective and Direction, Adaption to Change, Partnerships, Alliances and Collaborators.

#### **Our Desired Outcomes**

- 1. Persons living with barriers:
  - a) Achieve optimal independence and engagement in the local community.
  - b) Experience an enhanced quality and fullness of life.
  - c) Attain positive employment outcomes.
- 2. Incompass Michigan members:
  - a) Make informed strategic decisions to meet the demands of the future.
  - b) Incorporate and share innovations leading to diverse and inclusive communities.

- 3. Michigan businesses are inclusive in their employment policies and practices.
- 4. Michigan lawmakers, healthcare and education providers create policy that empowers all Michigan residents to achieve their full potential.
- 5. Public and social media promote the positive impact of Incompass Michigan and its members throughout the state.