

INDEPENDENCE | COMMUNITY | INCLUSION

Incompass Michigan is dedicated to shaping public policy in a manner that optimizes independence and inclusion for individuals with disabilities and other barriers.

1: Continued support for Michigan's investment in Employment First, which results in jobs for people with disabilities.

The FY 18, 19 and 20 Budgets developed by the Michigan Legislature included an investment of \$500,000 to the Employment First Program, leading to thousands of jobs for people with barriers to employment. Please support restoring needed funding of this investment, which helps people with disabilities get jobs with community businesses; connects those who provide job preparation, job placement, and job retention services with the tools they need to succeed; and assists employers with meeting workforce demand.

2: Direct Care Worker Wage Increase: Michigan can't afford not to promote innovative solutions to attract and retain a quality direct care workforce and professionalize the field.

Without the necessary investment in highly qualified workers, and career pathways for direct support professionals, the quality of care and safety of persons served may be compromised - and providers will not be able to meet the demand for necessary services. Please support continued funding for higher direct care wages to promote recruitment, and incentivize continuing education to increase retention.

3: Equitable, consistent, access to person-centered services promoting the social determinants of health.

Conditions in the places where people live, learn, work, and play affect a wide range of health risks and outcomes. A baseline array of services should be a part of Michigan's future behavioral health system, for which all persons served are eligible, and which include employment and wrap around community living supports. Equitable access creates social and physical environments that promote good health for all, based on an individual's needs; consistent guidelines improve overall population health and advance health equity.

Incompass Michigan members drive economic development in communities all across the state by working with local businesses to build the talent pipeline.

WHO: Incompass Michigan Members Serve

Individuals with Intellectual or Developmental Disabilities - 96%

Individuals with Mental Illness - 90%

Individuals with Physical Disabilities - 80%

Individuals with Traumatic Brain Injuries - 75%

Individuals with Substance Use Disorders - 55%

Unemployed or Underemployed - 50%

Veterans - 45%

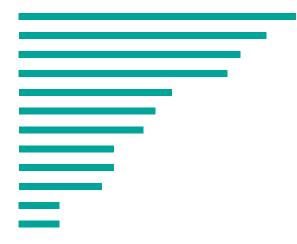
Individuals who are Homeless or Experiencing Chronic Poverty - 35%

At Risk Youth - 35%

Children and Families - 30%

Seniors - 15%

Returning Citizens - 15%



Individuals with barriers receive services from Incompass Michigan members annually

WHAT Services & Supports Incompass Michigan Members

Provide: Employment Services, Job Placement, Job Coaching, Business Services, Skill Building, Self Employment and Micro-Enterprise Development, School-To-Work Transition, Mental Health Services, Supports Coordination, Autism Supports, Peer Mentoring, Community Living Supports, Residential, Transportation, Arts and Recreation, Clubhouse, Respite Care



WHERE: Incompass Michigan Members Serve All 83 MI Counties

METRO REGION

Autism Alliance of Michigan

Community Enterprises of St. Clair County Detroit Wayne Integrated Health Network

Dutton Farm, Inc.

Empowerment Advocacy Group

Goodwill Industries of Greater Detroit

Goodwill Industries of Southeastern

Michigan

InPro Enterprises

Judson Center

JVS Human Services

Life Skills Centers, Inc.

Michigan Ability Partners

New Gateways, Inc.

New Horizons Rehabilitation Services, Inc.

Oakland Community Health Network

Services To Enhance Potential - STEP

Work Skills Corporation

SOUTHERN REGION

Adapt

ASPPIRE, Inc.

Community Mental Health of Clinton, Eaton and Ingham County

Eurisko! Counseling, Training

and Recovery

Gateway

Key Opportunities, Inc.

MRC Industries, Inc.

Navigations, Inc.

Peckham, Inc.

EASTERN REGION

Arnold Center, Inc.

Do-All, Inc.

Lapeer Team Work

MMI, Inc.

New Dimensions

Selective Case Management, Inc.

SVRC Industries, Inc.

Thumb Industries, Inc.

Vocational Independence Program - VIP

NORTHERN REGION

Crossroads Industries, Inc.

Grand Traverse Industries

NEMROC. Inc.

North Country Community Mental Health

ROOC, Inc.

Straits Area Services

UPPER PENINSULA

Goodwill Industries of Northern Wisconsin and Upper Michigan

Hannahville Indian Community

- Project VISIONS

Lakestate Industries

Northern Transitions, Inc.

TRICO Opportunities, Inc.

WESTERN REGION

Goodwill Industries of Greater Grand Rapids Goodwill Industries of West Michigan

Hope Network

Pioneer Resources